



**communities first cymunedau yn gyntaf**



Llywodraeth Cynulliad Cymru  
Welsh Assembly Government

## **COMMUNITIES FIRST ANNUAL MONITORING REPORT**

<b>CF Area</b>	Maerdy
<b>Financial Year</b>	2006/7

### **Endorsement**

The Report **must** have been **discussed and approved** by the relevant **Communities First Partnership**. Please enclose extracts of relevant minutes of meetings.

The following boxes must be completed in full on the hard copy:

<b>Communities First Co-ordinator</b>			
<b>Signature:</b>		<b>Date</b>	
<b>Name in Block Capitals</b>	ROSALIND SARAH DAVIS		

<b>Authorised representative of the Grant Recipient Body</b>			
<b>Signature:</b>		<b>Date</b>	
<b>Name in Block Capitals</b>			
<b>Organisation and Position:</b>			

<b>Communities First Partnership Chair</b>			
<b>Signature:</b>		<b>Date</b>	
<b>Name in Block Capitals</b>	CIIR KEVIN WILLIAMS		
<b>Position in Partnership</b>	CHAIR		

## **Instructions for completion of the Annual Report.**

### **General Information**

The Communities First Annual report has been designed to give each Communities First Programme the opportunity to report on achievements, publicise success and highlight any issues that have affected progress over the previous year.

The Annual report must be submitted the Communities First Unit no later than the 1st of May each year. Due to the considerable change to the structure and format of the information requested for the financial year 2007/2008, for this time period only, the report is not due until the 1<sup>st</sup> of June.

The completed report must be shared and agreed by the Communities First Partnership. It must also be shared with the Grant Recipient Body for your Programme, and the direct line manager of the Communities First co-ordinator. The Communities First Unit will only accept Annual Reports that have been signed by the relevant representatives, as indicated on the front page of the Report.

Receipt of the Annual Report will be acknowledged by an email that also sets a provisional date for the annual monitoring visit by your Communities First Implementation Team. In the financial year 2006/2007, the five teams that manage the operation of the Programme across Wales, were unable to complete all the round of visits due to the time committed to processing Continuation Funding Applications. In future years, revisions made to the Implementation process will ensure that there is sufficient capacity within the Communities First Unit to focus on output monitoring, as opposed to administrative processing.

The information provided in the Report will be discussed during the annual monitoring visit. It is important that the Partnership Chairperson (or nominated Partnership members) is present during the visit, together with a representative of the Grant Recipient Body/Host Employment Organisation. The visit will provide you with the opportunity to expand on individual elements of the Report.

Within 30 days of the visit you will receive written feedback. If there are any issues relating to under performance or non compliance, a follow up meeting will be arranged. The feedback will state a provisional date for this meeting

### **Completing the Annual Report**

Instructions notes to assist you in completing parts 1, 2 and 3 are contained within the heading in each box. It is important that you provide the information in a concise form. There is a limit of 200 words for completing each question.

Part 4 provides a format for you to list all funding, additional to funding provided by the Communities First Programme, accessed by your Partnership to deliver your Action Plan. This can be funding that you directly applied for, or funding secured by partner organisations to deliver aspects of your Communities First Plan. If the latter, please ensure that the partner organisation knows that the funding is being included in the Communities First Annual report. There are no financial implications or financial commitment to any organisation by including these funding details.

The diagram at Part 5 of the Annual Report requires you to set programme wide targets for the forthcoming year. It may prove difficult to complete 5 for the first year's report in this revised format, but assistance will be provided to produce headline Programme targets for the year ahead.

### **Achieving Outcomes – Using and Setting Annual Targets**

The Communities First Programme is moving towards becoming an outcome focused Programme. This means that we will need to know what difference, benefit and improvement is being made to the lives of people living in the communities that are receiving financial support from the Communities First Programme. This will require a far greater emphasis on Partnerships being able to demonstrate that they are clear about the outcomes set for their Programme as a whole and for individual projects/activities being delivered within that Programme. There will also be an emphasis on Partnerships demonstrating that they understand what needs to happen to achieve the outcomes that have been set. A crucial part of this process is setting annual targets to measure progress towards achieving outcomes i.e. what will you deliver this year towards achieving your longer term objectives.

Targets need to be:

- S – Specific
- M – Measurable,
- A – Achievable
- R – Relevant
- T – Time bound

The SMART principles not only apply to setting targets to measure progress over time, but should underpin all aspects of any Communities First funding request.

Only when you know what you want to achieve and how you intend achieving it can you construct meaningful targets that measure progress towards achievement.

The Application process for any additional funding request from the Communities First Programme has also been revised to reflect this refocused emphasis on outcomes and SMART targets. You may find it helpful to read the advice notes for completing the new 'Application for Additional Communities First Capacity Building Funding' before completing the Annual Monitoring Report.

There are many other sources of local advice that you can access if you are uncertain, or require help with this monitoring approach. You can contact your local authority, local County Voluntary Council (CVC) or the Communities First Support Network (CFSN). The Big Lottery Fund has produced a simple and comprehensive guide, 'Your project and its outcomes,' Charities Evaluation Services and the Big Lottery Fund, (2004) which can be found on [www.biglotteryfund.org.uk/project\\_outcomes.pdf](http://www.biglotteryfund.org.uk/project_outcomes.pdf), that explains how outcome based projects/programmes/services need to be planned.

The remaining guidance notes for completing part 6, 7 and 8 of the Annual report are contained as notes in each box.

***It is intended that boxes A – E below are concise summaries. Brief supporting documents are welcome if necessary. 200 words maximum per heading.***

<b>1. Key Achievements for the year:</b> <i>please use bullet points.</i>										
<b>A) Initiatives/programme/projects:</b> <i>Please give a brief outline of any individual projects or initiatives that have been developed and delivered during the period covered by the report. Following each outline, please indicate which of the Vision Framework headings that you consider the initiative came within by showing the relevant abbreviation in brackets e.g. (J&amp;B). Please indicate if an initiative contributed towards more than one Framework Heading e.g. (J&amp;B, ENV, AC). Can you also indicate if you consider that it was of specific benefit to - groups or individuals who would not normally have accessed mainstream provisions; Children and Young People or Older People. Can you also indicate if it furthered the aims of the Welsh Language as stated in the Welsh Assembly Governments Welsh Language Policy.</i>										
<b>Key:</b> <table border="0"> <tr> <td>J&amp;B – Jobs and business</td> <td>HWB – Health and Well Being</td> <td>CYP – Children and Young People</td> </tr> <tr> <td>ED – Education and Training</td> <td>AC – Active Community</td> <td>OP – Older People</td> </tr> <tr> <td>ENV - Environment</td> <td>CS – Crime and Community Safety</td> <td>WL – Welsh Language</td> </tr> </table>		J&B – Jobs and business	HWB – Health and Well Being	CYP – Children and Young People	ED – Education and Training	AC – Active Community	OP – Older People	ENV - Environment	CS – Crime and Community Safety	WL – Welsh Language
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<b>Project Title:</b>	<b>Maerdy Communities First Children and Youth Community Project</b>									
<b>Description project/progress/outcomes</b>										
<p><b>A key aim of the project is to develop and foster an enhanced understanding of the needs of children, young people and families within the community of Maerdy and to actively engage the participation of the whole community as well as partners to meet those needs and to work towards the eradication of child poverty in Maerdy. The project’s methodology adopts an intergenerational approach.</b></p> <p>The project has enabled the Partnership to continue to increase engagement and support of hard to reach groups/ individuals by building local capacity of youth staff and volunteers via skills development (see training schedule), developing non-judgmental mentoring approach and through increased awareness of local community networks. The Partnership is now more representative due to increased involvement of children and youth representatives. The project has provided added value to existing community youth services in ensuring a co-ordinated partnership approach to tackling specific issues such as anti-social behaviour and economic inactivity evidenced through increased job and training outcomes and those with specific personal health support needs. We have seen increased referrals to and participation by statutory and voluntary partners. The provision in its entirety has seen a decrease in the number of referrals for youth anti-social behaviour (Youth Prevention Team statistics).</p> <p>Engagement and development of children, young people and adults is facilitated via delivery of:</p> <ul style="list-style-type: none"> <li>• Maerdy Advocacy Project (weekly) – providing jobsearch, training and personal support, targeting hard to reach groups 16-25yr olds i.e. not in employment or education and/or at risk of offending.</li> <li>• Healthy Eating Project (weekly)</li> </ul>										

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- Youth Drop-In Provision (2 sessions per week for 11yrs+) – addressing personal and social needs.
- Junior Play Provision (weekly for 5-10yrs)
- Open Access Holiday Playscheme Provision
- Support for Intergenerational Environmental Projects –
- Youth Time-bank Project
- Out of School Holiday Activities

**Evidence:** Describe why and how you can have assessed the above as an achievement.

- 3 young people attend steering group meetings (one of whom is now Vice Chair of the Partnership).
- Engage 80 -110 children and young people each week.
- Evidence of partnership working with statutory and voluntary organisations and in-kind support received by Partnership.
- Evidence of participation and progression routes for the supported development of 12 sessional youth / play staff and 44 community volunteers who support delivery of children and youth provision. 10 training courses delivered with over 90 accumulated attendances, e.g. Cache Level 2 in Play-work, Child Protection, Working with Primary School Children, Substance Misuse Awareness (see attached training schedule).
- Provide ongoing support to develop Maerdy Kidz R Us Volunteer Group who won Interlinks “New Volunteer Group of the Year 2006”
- Accessed External Funding to support delivery of children and youth activities include; Sportlot Community Chest £748.02 – February 2007 (Maerdy Kidz R Us), RCT Play Grant £3015.90 – June 2006 (Maerdy Communities First).
- See Attached Monitoring Sheet for additional information

*Please specify, using the key above, which key policies this project covers*

**CYP, ED, HWB, AC, CS, ENV, J&B and OP**

**Project Title: Maerdy Environmental Improvement Project**

**Description project/progress/outcomes**

Through community involvement and participation the project aims to bring about improvements to both the built and wider environment. The project has included three components

- 1) Community activity designed to foster a greater sense of environmental ownership and awareness
- 2) Ongoing development of the New Community Woodland Project, now in the design stage (funding in place)
- 3) Support for ongoing work with Partners to progress larger environmental improvements (e.g. Land Reclamation Scheme - Maerdy Colliery Site)

1) In Autumn half term the Partnership organised an ‘Enviroquest Day’. Activities included Woodland Management Training, Pond Dipping, Bird Box Making and Litter-Picking.

2) Heads of the Valleys (HOV) Spring Clean. Partners included Maerdy Schools, RCT Environmental Services, Keep Wales Tidy, Greencare (Groundwork Merthyr Rhondda

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Cynon Taff), and the HOV Environmental Clean-up Team undertook a 3-day village clean-up in March 07.

3) The Partnership is working with The Forestry Commission (Cydcoed 2), Groundwork Trust Rhondda Cynon Taff and Maerdy Regeneration Ltd to create a New Community Woodland. This will enhance the gateway to the Colliery Site and an area of land that is currently derelict following a housing clearance. The Partnership has supported Maerdy Regeneration Ltd to gain approval for £250,000.00 for this project

4) The Partnership has worked closely with Rhondda Cynon Taf CBC to progress the development of the Maerdy Colliery Site. The Partnership worked with the Council to secure project development funds to pay for an investigation into job creation potential for the site. The Partnership successfully persuaded the Council to commission **Maerdy Village Centre – Regeneration Vision (Hyder May 2007)** as part of the work for this the Steering Committee organised a caravan exhibition and public consultation in January '07

• **Evidence:**

1) 52 people participated in the 'Enviroquest Day' - In addition we worked with 12 partner organisations: Ground Work Trust, Keep Wales Tidy, Forestry Commission, South Wales Police, RCT CBC Youth Offending Team, School Cluster Worker, Duke of Edinburgh, RCT Community Safety Partnership, St. John Ambulance, Clydach Walking Group and Clydach Communities First

2) 58 Children and 10 School Staff and volunteers participated in the HOV Spring Clean and we worked with the following partner organisations: Rhondda Housing Association, Maerdy Junior School, Maerdy Infant School, Greencare (Groundwork Merthyr Rhondda Cynon Taff), Keep Wales Tidy and RCT Recycling Team participated

3) Maerdy Regeneration Ltd, (a community led organisation developed by the Partnership) were able to accept an offer of £250,000 for the creation of new woodland. The work is being led by local residents with support from Groundwork Merthyr Rhondda Cynon Taff who were commissioned to act as agents.

4) Maerdy Colliery Site Report and Maerdy Village Report completed.

*Please specify, using the key above, which key policies this project covers*

**AC, ENV, ED, HWB, J&B, CYP and OP**

**Project Title:** MAERDY C1st LEARNING PROGRAMME

**Description project/progress/outcomes**

C1st capacity building work has enabled the Partnership to access and develop a very strong community network of participation. Through informal engagement in projects and activities we recognise that there is a unique opportunity to bring individuals into more formalised learning situations.

The Partnership has supported the delivery of a wide-ranging programme of training and learning, by working in partnership with a range of partners. To encourage participation we have provided childcare as appropriate. We actively encourage progression routes into the Partnership, volunteering opportunities and additional training/learning. We support training for staff and volunteer staff alike.

In this year we have undertaken work to support the regeneration of Teify House Day Centre (For the over 50's). We supported local residents and Day Centre staff to host an open week during May. This included extensive opportunities for residents to try out new learning opportunities. Following this initiative, Maerdy C1st, with support from Day Centre Staff compiled a report. This resulted in successfully persuading the local authority to allow meals to be cooked on site, previously an average of 7 meals per week were supplied, since cooking has begun on site this has risen to between 80 – 100 meals being supplied each week. This, together with a range of additional learning opportunities has enabled the successful regeneration of the Centre.

We have particularly supported learning that has been driven by the needs of the Children and Youth Community Project and the needs of Maerdy Regeneration Ltd (a not for profit company which the Partnership has established).

The Partnership is seeking funding to provide a locally based one to one-to-one support provision for learners that will:

- Minimise and help individuals overcome barriers to learning
- Ensure that progressive pathways are maintained
- Ensure that locally based learning opportunities are well marketed and therefore sustainable
- Work with partners to maximise opportunities
- Provide a signposting service for learners.

**Evidence:** *Describe why and how you can have assessed the above as an achievement*

Foundation in Youth Work (10 sessions X 1 beneficiary)  
Get Sorted Substance Misuse Training (2 sessions x 9 beneficiaries)  
Foundation Food Hygiene (3 sessions x 3 beneficiaries)  
Arts & Crafts Training (2 sessions x 17 beneficiaries)  
Sign Language (12 sessions x 9)  
In 2 Play Training (3 sessions x 3 beneficiaries)  
Child Protection Training (2 sessions x 12 beneficiaries)

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Equal Opportunities Training (2 sessions x 9 beneficiaries)  
Prince 2 – Foundation in Project Management (8 sessions X 3 beneficiaries),  
Paediatric Basic Life Support ( 3 sessions x 16 beneficiaries)  
Data Protection Training (1 session X 4 beneficiaries)  
Cache Level 2 In Play-Work ( 9 sessions x 19 beneficiaries)  
Working With Primary School Children (10 sessions x 11beneficiaries)  
Football Leaders Award (7sessions x 4 beneficiaries).

*Please specify, using the key above, which key policies this project covers*

ED, AC, J&B, HWB, CS, ENV, OP, CYP

**Project Title:** MAERDY REGENERATION LTD

**Description project/progress/outcomes**

This 'not- for-profit', company limited by guarantee was incorporated in 2005. Membership is made up of local residents and the Directors are all local residents. This year has seen a gradual process of development for the company including work on the Business Plan and training in order to develop key policies. There has been extensive discussion about the relationship between the company, the Steering Group and the Partnership, which has been supported by the Communities First Support Network.

The purpose of the Company is to:

- 1) Act as a conduit for additional funding and resources where there is no other more appropriate organisation.
- 2) Ensure that a structure is in place to enable the continuation of the community development process, post Communities First Funding.

**Evidence:**

- The Company has accepted an offer of £250,000 for the creation of new Community Woodland.
- All Directors are local residents
- The Company recruited 2 additional Directors in 2006/7.
- The Company secured support from Coalfields Regeneration Trust to assist with the development of a Business Plan
- Directors undertook training in Health & Safety Awareness, Equal Opportunities, Child Protection and Communication.
- The Company has agreed a Memorandum of Understanding with the Partnership
- The Company acts as banker for Trust Fund applicants

*Please specify, using the key above, which key policies this project covers*

ED, AC, ENV, OP, CYP

**Project Title:** MAERDY HEALTH PROJECT

**Description project/progress/outcomes**

With the recruitment of a Communities First Development Worker this project has had renewed impetus. A new revitalised Health Group met on 6<sup>th</sup> March and began the process of developing an action plan for a healthier Maerdy.

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**Evidence:** *Describe why and how you can have assessed the above as an achievement*

Outputs for this project will feature in future reports. The Steering Group have asked for this project to be included now because of the very successful outputs currently generated. They point to the fact that this has been made possible as a direct result of additional C1st Development Worker's Post.

*Please specify, using the key above, which key policies this project covers*

**HWB, ED, J&B, AC, OP, CYP**

**B) Partnership Working:** *Can you give tell us about the quality of partnership working that your programme has achieved. You may wish to give some bullet point examples*

*Examples of Partnership Work are:*

Maerdy Advocacy Project – Maerdy C1st, Rhondda Housing Association Job Centre Plus - Want 2 Work, Youth Offending Service, Careers Wales -Youth Gateway and Groundwork Merthyr Rhondda Cynon Taff.

Cydcod II New Community Woodland Project – Maerdy C1<sup>st</sup>, Maerdy Regeneration Ltd, Forestry Commission, Groundwork Merthyr Rhondda Cynon Taff and Rhondda Cynon Taff County Borough Council (Housing, Corporate Estates, Land Reclamation)

Environmental Activities and Clean-ups – Keep Wales Tidy, G.E.A.R (Group for Environmental Awareness in Rhondda), Heads of the Valleys, Rhondda Cynon Taff County Borough Council (Recycling, Street Cleaning, Sports Development, Youth Accreditation Team), Maerdy Junior School, Maerdy Infants School, Ferndale Community School, Youth Offending Service, St. Johns Ambulance (Tylorstown), Groundwork Merthyr Rhondda Cynon Taff, South Wales Police, Clydach Communities First and Clydach Walking Group.

Play Work – Maerdy Kidz R Us, Maerdy C1<sup>st</sup>, Wales Pre-school Play Group Association, Fframwaith, RCT Play Association, Interlink's CYD (Children and Youth Development Forum)

Youth Work – Maerdy Communities First, Ferndale Community School, S.W. Police, RCT County Borough Council (Youth Offending Services, Youth Service, Parks and Leisure, Special Projects Team), Ontrack, Tylorstown Communities 1st, Bleanllechau Community Regeneration, Penrhys Partnership, Pontgywaith Communities 1<sup>st</sup> and the Arts Factory.

We have a number of very successful and effective partnerships, which enable projects to be delivered. The following external partners regularly attend Partnership meetings: Want 2 Work, Youth Offending Service, University of Glamorgan, Groundwork Merthyr Rhondda Cynon Taff, Menter Iaith, Ferndale Community School and Rhondda Housing Association. The Partnership needs to work towards wider attendance and/or ensure that mechanisms are in place to enable residents to have direct access to service providers.

**C) Programme Bending:** *Programme bending is simply about service providers making sure that service provision is based on need. This also involves listening to the views of local communities the relevance and effectiveness of services, and*

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*improving changing or increasing provision as a result. Communities First Partnerships should be engaging with a range of service providers to influence service provision. Do you have any examples of how your Programme has been able to influence any local services in this way. If not, can you describe what your Partnership is doing to engage with service providers.*

Until recently Programme Bending has mainly been small scale and opportunistic.

Examples of Programme Bending success.

In response to community demand, the Partnership successfully persuaded Rhondda Cynon Taff to allow on-site cooking of meals at Teify House Day Centre. This was made possible by enthusiastic staff that have been active in the Partnership and local political support. As a result, the day centre has been transformed from a mostly empty building to a vibrant community facility.

Want to Work was established by Job Centre Plus to tackle long-term economic inactivity. Staff work closely with the Partnership and we have been able to influence where the service is delivered. Want 2 Work have also developed a flexible approach to their work in response to feedback from the Partnership. They have been a key partner in the Maerdy Advocacy Project.

Cycoed II is an Objective One funded programme delivered by the Forestry Commission. The Forestry Commission has worked with us over several years and the Partnership (Maerdy Regeneration Ltd) has had approval for £250,000 New Woodland funding.

In response to high levels of anti-social behaviour in the ward, the Youth Offending Service has committed significant resources to the area, with notable success.

It is generally recognised that there is a need for more effective mechanisms to ensure service providers are able to respond to needs identified at a local level. Some work has recently been undertaken by Rhondda Cynon Taff (Strategic Partnerships), we hope to be able to report greater success at the end of 2007/08.

**D) Excluded Groups:** *There are many groups in communities that have historically proved difficult to engage in formal regeneration programmes for many different reasons. This may be based on barriers caused by disability, ethnicity, religion, age or gender. Can you explain what you have done to identify the most excluded in your community and what has been done to include individuals from these groups and/or the needs of these groups in the CF Action Planning process.*

The southern end of the ward was formerly part of the Ferndale ward. Consequently the Partnership has struggled to engage with these residents. In March a successful meeting of residents was held, resulting in representation on the Partnership and Steering Committee.

Where possible the Partnership provides crèche facilities to enable the involvement of parents in Communities First activity.

The Communities First office is open 3 days per week and with support from Cynon Valley Citizens Advice Bureau in particular, we signpost residents to information and advice services as needed. Often this will be the first contact that residents have with

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the Partnership.

Maerdy Advocacy Project has successfully engaged with young people but mostly males who are either at risk of offending or are offending, since November 2005, we have engaged with 90 participants aged 16-25 who are not in education, employment or training, with 25 going onto further training and 24 going into work

Overall the Partnership has been extremely successful in engaging and involving community residents. However, the Steering Committee recognises the need for an ongoing strategy to engage hard to reach groups. As a first step in this process, we are seeking to establish a partnership with Valleys Race Equality Council.

***E) Welsh Language:*** *Communities First Partnerships have a key role in helping to achieve the goal of a bilingual Wales as set out in **laith Pawb**. Please set out what you do or have done to promote the use of Welsh in your Partnership and Community.*

Menter Iaith is an active member of the Partnership and representatives regularly attend Partnership Meetings.

The Partnership supports a weekly coffee morning for Welsh speakers.

The Partnership has facilitated the involvement of Menter Iaith in the development and production of the annual Summer Activities brochure, which is produced by Partnerships across the Upper Rhondda Fach.

The Partnership's newsletter has recently included articles in the Welsh language.

The Partnership will continue to work with Menter Iaith to ensure the needs of Welsh speaking members of our community are fully met.

**2. Key barriers to progress:** *Please outline any key barriers to general or specific project progress, experienced over the last year, outlining how these were overcome (if relevant).*

- Incomplete and/or ineffective mechanisms / structures to ensure that the needs of the community are fed through to service providers and strategic partnerships.
- Reluctance of some service providers / departments to consult with Communities First e.g.: the bus service to local district hospital was withdrawn without consultation with Partnership or the local County Borough Councillor, who is Chair of our Partnership.
- Progress with the demolition of Maerdy Hall has been hampered by the inability of the vendors to prove ownership, this having a knock on effect on the Partnership's credibility
- Maerdy Community Centre, although an impressive community asset, the Trustees continue in their refusal to work within the Partnership. We have tried to engage the Centre in a meaningful dialogue, but to date this has proved unfruitful. The building is without full-time staff and once again closed for much of the time with little community activity taking place. In these, circumstances the Steering Committee has recently decided that it is not appropriate for the Partnership to continue to hire space in the building.
- Maerdy Regeneration Ltd. continues to project manage the delivery of New Community Woodland. Progress has been hampered by poor communication within Rhondda Cynon Taff County Borough Council. The company supported by the partnership continues to make every effort to deliver this project in its entirety before April 2008.
- Lack of staff capacity. Thanks to the Welsh Assembly Government, the Partnership now has a Community Development Worker. It needs to be noted however, that this new member of staff was not in post until November 2006. The Partnership then had to recruit a Support Worker to replace Kristen Jones who was appointed as the Development Worker. Susan Blaney was then appointed as Support Worker in February 2007.
- The Partnership may have been able to benefit to a greater extent if we had received earlier notice of the Heads of the Valley Physical Regeneration Funding.
- Due to Welsh Assembly Government spending guidelines, we are currently unable to fund any research trips or conference attendances outside of Wales. In particular the Partnership wants to participate in the Development Trust Association Conference, which are generally held in England.
- The Partnership does suffer from poor attendance at Partnership Meetings by key external partners such South Wales Police and Local Health Board.

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**3. Support Received:** *Please outline any other **non-financial** support accessed by the Partnership over the last year; this could include assistance from the Local Authority, Local CVC, the CFSN or any other organisations.*

Christine Jobber (Rhondda-Cynon-Taf CBC - Strategic Policy and Continuous Improvement) has assisted the Partnership. Christine has provided excellent ongoing support and also provides line management to Coordinator and Youth Coordinator.  
Lissa Bridge – Development Worker, has also provided assistance to the Partnership.

Interlink has provided on going advice and support in many areas of work.

John Duff of Communities First Support Network has met with the Steering Committee to give advice and guidance. His involvement has been invaluable.

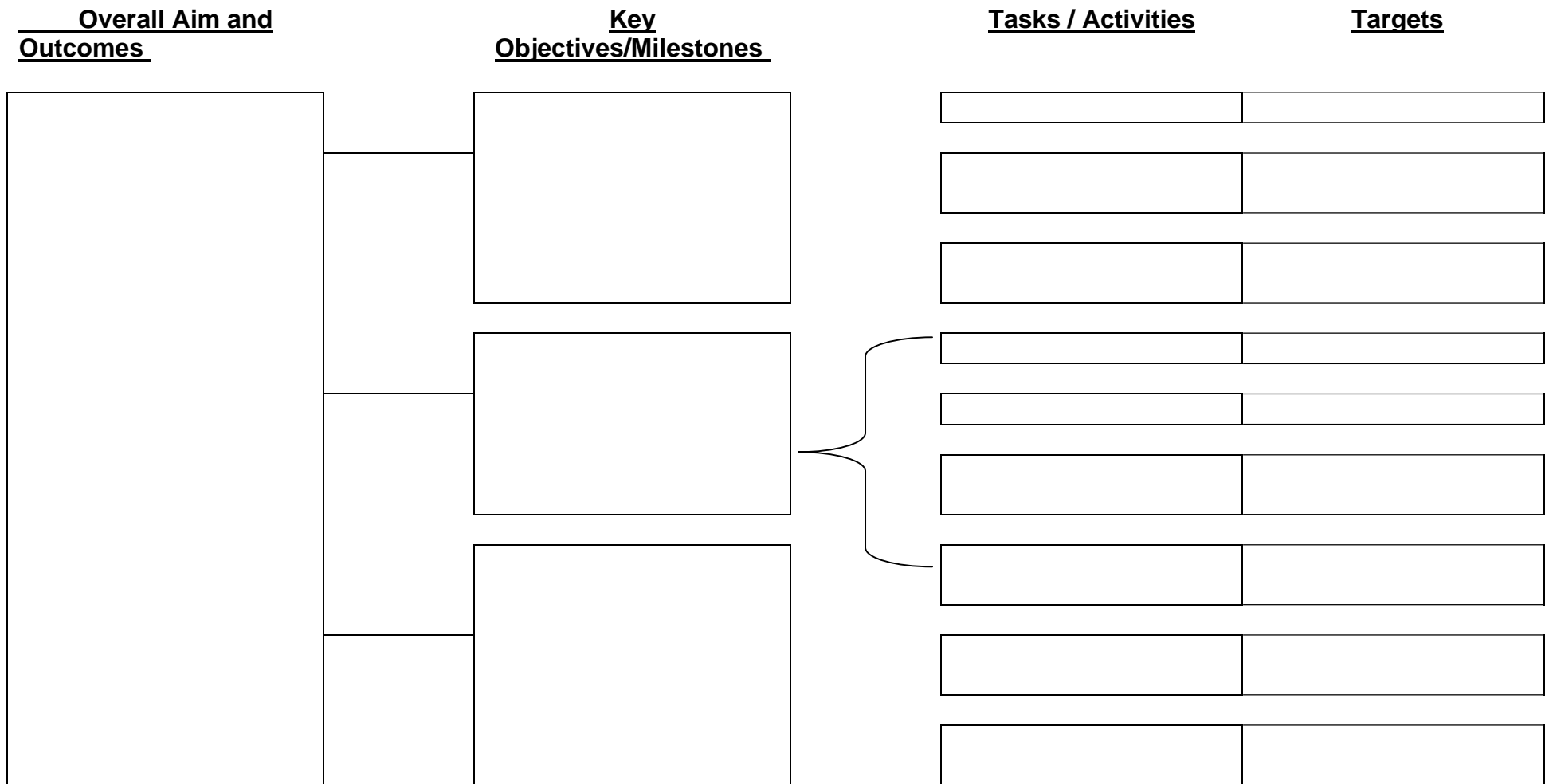
Menter Iaith has provided support and guidance with regard to the use of the Welsh Language and support for Welsh Speakers and Learners.

**4. Other/Non Communities First Funding:** Please give an over view of any alternative funding the Partnership has secured for the area and what the funding was used for- e.g. Sports Lottery etc.

Prjt	Project Title & Brief Description	Amount funding Secured				Funding Source
		20__ / __	20__ / __	20__ / __	Total	
1	New Community Woodland				Total Approval 250,000.00	Cydcoed II funding - must be spent by <u>April 2008</u> (Forestry Commission / Objective 1)
2	Delivery of Children & Youth Activities				748.02	Sport Lot Community Chest
3	Delivery of Children & Youth Activities				3015.90	Rhondda Cynon Taff – Play Grant
4	CCTV – Installation and upgrade of existing equipment				3259.22	Heads of the Valley Physical Regeneration Funding
5	Maerdy Colliery Site & Maerdy Village Feasibility Study				10,000.00	Rhondda-Cynon-Taff CBC
6	Trim Trail				19,000.00	Physical Activities Fund
7	Sustainable Futures Project Signage & Sculpture				6,000	VISIT (Tourism Network)

<b>Total</b>				<b>292,023.14</b>
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**5. Setting Your Programme's Aims/ Objectives and Measuring Progress.**



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### Overall Aim of the Programme

The **Maerdy** Communities First **Partnership** aims to reduce poverty and bring about the sustainable regeneration in the ward of Maerdy. To this end the **Partnership** works to develop and support the inherent strengths in the people of Maerdy seeking to build confidence and raise the self-esteem of people living in the community and encourage engagement in the regeneration process. The Partnership is founded on the principles of equal opportunities and inclusion.

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<b>Overall Aim of Programme:</b>			
<b>Jobs and Business-</b> To support the economically inactive back into work and where possible create jobs and to increase the incomes of local people (including reducing costs of food, heat, credit etc.);			
<b>Outcomes</b>	<b>Objectives</b>	<b>Tasks/Activities</b>	<b>Targets</b>
<p><i>(See also Youth Project (Maerdy Advocacy Project) and Colliery Site Land Reclamation Project)</i></p> <p>Reduction in currently high levels of economic inactivity through provision of effective advice and support structures and additional training opportunities.</p>	<p>Ensure that there is an easily accessible advice service available within the ward.</p> <p>New training opportunities in partnership Rhondda-Cynon-Taf Community Training Partnership</p>	<p>Assist Want 2 Work, Careers Wales and other partners to deliver effectively in the community setting.</p> <p>C1st staff, sessional staff and volunteers to signpost economically active and others to appropriate support agencies.</p> <p>and projects as appropriate</p> <p>With steering committee agree suitable projects</p>	<p>48 advice session (delivered by Want 2 Work) at C1st base by April 08</p> <p>Complete and submit 2 Project proforma by October 08</p>

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<b>Overall Aim of Programme</b>			
<b>Environment - To bring about sustainable improvements to the built and natural environment;</b>			
Sustainable improvements to both the built and natural environment in the ward of Maerdy	With the support of partners increase the involvement of the community in the stewardship of the local environment	Co-ordinate intergenerational environmental activity days	2 Environmental events delivered by April 08
		With partners and particularly local schools to undertake community litter clean ups	20 local people and 60 young people taking an active part in 2007 / 08
		With Partners and particularly local schools support recycling campaigns	300 pack – 6,000 recycling bags distributed from C1st office annually
	With Partners and Maerdy Regeneration Ltd support the community to create and sustain community Woodland in Maerdy	Support Maerdy Regeneration Ltd to project manage delivery of Cydcoed funded new Woodland	Initial Cydcoed 2 funded phase completed April 2008
	Support Community and Partners to agree maintenance plan for new and existing community Woodland	Application to Forestry Commission by April 08	
Develop and implement sustainable improvement plan for Maerdy village Centre.	Support residents to put forward their case for the demolition of Maerdy Hall to support Compulsory Purchase Order Process	Demolition of Maerdy Hall by April 2008	
	Support residents (and traders) to achieve commitment to village centre improvements as	2 sub group meetings attended by a minimum of 2 traders by April 08	

*Please print back-to-back, if possible.*

	<p>Support residents to secure early completion of Maerdy Colliery Site 'Land Reclamation and Job Creating After Use Project through on going partnership work with RCT CBC</p> <p>With residents and partners identify projects for delivery in partnership with RCT Community Training Partnership.</p> <p>To support residents of Highfield and Tegfan to develop solution to car parking problems</p>	<p>highlighted in Village Centre Report – Hyder 2007-07-17</p> <p>Support residents to complete Sustainable Futures Project</p> <p>Seek inclusion of Maerdy as target in Public Health &amp; Protection – Empty Properties Project</p> <p>Meet with Welsh Assembly Government (As was DEIN) and Rhondda Cynon Taff CBC to identify way forward</p> <p>Complete project development Proforma for identified projects</p> <p>Secure funding for feasibility study to explore the potential for secure car park on land currently derelict</p>	<p>3 items of new village signage to be erected by April 2008 1 community sculpture to be completed by April 08</p> <p>Distribute 5 Empty property packs by April 08</p> <p>Meetings undertaken</p> <p>Project Development Proforma</p> <p>1 feasibility Report Completed by September 07</p>
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<b>Overall Aim of Programme</b>			
<b>Education and Training: To promote lifelong learning, improve educational attainment and the take-up of training to acquire new skills.</b>			
<p>Increased numbers of residents accessing lifelong learning &amp; training opportunities. Progressive pathways for learners</p> <p>To build a stronger, better-educated community that enjoys an enhanced sense of well-being, is more work-ready and more able to influence the communities overall quality of life</p> <p>Strong community structures that are able to lead projects and influence service providers.</p>	<p>Support new and reluctant learners to access education through community based courses delivered in partnership with recognised providers. e.g. Coleg Morgannwg, WEA, University of Glamorgan</p> <p>Secure resources to provide locally based support for learners that will:</p> <ul style="list-style-type: none"> <li>• Minimise and help individuals overcome barriers to learning</li> <li>• Ensure that progressive pathways are maintained</li> <li>• Ensure that locally based learning opportunities are well marketed and therefore sustainable</li> <li>• Work with partners to maximise opportunities</li> <li>• Provide a signposting service for learners.</li> </ul>	<ul style="list-style-type: none"> <li>• Co-ordination of learning programme with providers</li> <li>• Sign-posting to local provision e.g. Arts factory</li> <li>• Identify potential funding to enable community based support for learners</li> </ul> <p>To establish Night Out Promotion Group</p>	<p>20 sessions delivered by April 08</p> <p>Night Out Promotion Group established and 2 night out performances by April 08</p>

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	Co-ordinate delivery of training to support capacity building within the Maerdy Partnership (including local groups)	Training as per identified needs for: <ul style="list-style-type: none"><li>• Partnership members</li><li>• Maerdy Regeneration Directors Steering Committee</li><li>• Community Groups</li><li>• Project Development Groups</li><li>• C1st staff, volunteer staff and sessional workers</li></ul>	10 Training sessions delivered by 2008
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<b>Overall Aim of Programme</b>			
<b>Health and Well-Being: Improve the community's health and well-being through the brokerage of new health initiatives, projects, activities and training</b>			
<p>To improve the health and well-being of the community through the provision of healthy – lifestyle information and opportunities.</p>	<p>With the active support of partners establish a sustainable Health &amp; Well Group that can influence service providers and support and develop local healthy living initiatives across the ward of Maerdy.</p>	<p>Engage new members through marketing activity and promotional work.</p> <p>Regular meetings to ensure community participation in Health initiatives &amp; 5 key partners attending Partnership meetings.</p> <p>Advice/Coffee Mornings sessions</p> <p>Research Video Link advice pilot project with Cynon Valley Citizen's Advice Bureau as outreach service</p> <p>Develop links with clinic nurses / Health Partners to offer advice on special conditions / health issues</p>	<p>5 community members active on Group by April 2008</p> <p>3 Health Group Meetings achieved by April 08</p> <p>3 Sessions by April 08</p> <p>Project development meeting with CAB by Sept '07 Project established by April 08</p>

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		<p>To encourage and sustain development of Maerdy Walking Your Way to Health Group.</p> <p>To explore feasibility of developing more Advanced Walking Groups</p> <p>Training walk leaders for “walking your way to health”</p> <p>Research Funding opportunities for Route Maintenance / Promotional Cards / Marketing</p> <p>The Health Group will work with the new Community Woodland Group and partners to develop and establish a Trim Trail as per £19k funding and encourage wide usage within the community</p> <p>To target local groups to undertake ‘GET COOKING’ projects and training</p>	<p>30 Supported Walking Your way to Health Group walks by April 08</p> <p>WW2H Training – 3 people trained as walk leaders by April 08</p> <p>1 Trim trail established by December ‘07</p> <p>2 people to undertake Get Cooking Tutor Training by April 08</p> <p>16 residents to access ‘Get Cooking’ Courses of 5 weeks</p>
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		<p>Work with Health Group and Partners to identify / establish Allotment Group – for 'FIELD TO FORK' project</p> <p>To work with partnership, Health and Well Being Group and local partners to develop Health and Well-being Plan for '08 – '11</p>	<p>duration by April 08</p> <p>1 Allotment Task Group, established by April 08</p> <p>1 Health &amp; Well-being local strategy and delivery plan presented to Partnership by April 08</p>
<b>Overall Aim of Programme</b>			
<b>Community Safety - To make the community safe, secure, free of crime and the fear of crime;</b>			
<p>To bring about a reduction in crime and anti –social behaviour in the ward of Maerdy and to reduce the fear of crime. <b>See Also Youth Project inc Maerdy Advocacy Project.</b></p>	<p>Support the joint PACT/Community Safety Group meetings that are held monthly</p> <p>Secure resources for ongoing maintenance of CCTV Project</p>	<p>Support for resident to Chair meetings</p> <p>Provide conduit for the engagement of other partners (e.g. Council litter enforcement team) as identified by PACT priorities.</p>	<p>Chair to revert to a community resident by September 07</p> <p>Attendance at PACT meetings by 1 Partnership representative e.g. Chair or co-ordinator at 10 meetings per year.</p>
<b>Overall Aim of Programme</b>			
<b>Maerdy Children &amp; Youth Community Project – to reduce the effects of child poverty and ensure that children and young people are fully engaged and represented in the Communities First process.</b>			
<b>To develop and foster an enhanced understanding of</b>	To co-ordinate involvement of key service providers in the delivery of	Facilitate engagement of economically inactive young	27 sessions delivered by April 08

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<p><b>the needs of children, young people and families within the community of Maerdy and to actively engage the participation of the whole community as well as appropriate partners to meet those needs and work towards the eradication of child poverty in the Ward.</b></p> <p>To support the meaningful participation of Children &amp; Young People in the Maerdy Communities First Partnership and other forums</p> <p>To ensure the social, economic, physical and creative needs of children and young people aged 0-25yrs are reflected in the work of the Maerdy Communities First Partnership.</p>	<p>specialised support (<u>Maerdy Advocacy Project</u>) targeting young people 16-25yrs not in employment, education or training and/or at risk of exclusion.</p> <p>Facilitate the engagement of hard to reach young people who do not access existing centre/school based youth services in Maerdy.</p> <p>Ongoing engagement &amp; recruitment of community volunteers. Provision of progressive pathways for volunteers.</p> <p>Ensure Appropriate Child Protection</p>	<p>people via weekly contact sessions delivered in partnership with Want2Work, Youth Offending Service, South Wales Police, Careers Wales and other partners.</p> <p>Facilitate delivery of weekly Youth Drop-in contact sessions targeting 11yrs+ age group</p> <p>Research feasibility of training local staff and volunteer staff to undertake/support detached youth work in the area of Maerdy</p> <p>Support community volunteer staff, community based C1st session workers and community based partner groups/societies to take a lead role in the organisation of sports and/or cultural events with young people in Maerdy.</p> <p>Ensure Child Protection Procedures are followed.</p> <p>Appropriate Child Protection Training</p>	<p>Active Participation of 3 partner organisations/agencies in by April 08</p> <p>12 young people benefiting by April 08</p> <p>60 Youth Drop In Sessions attended by 12 young people per session delivered by April08</p> <p>2 Events/Projects in 07/08</p> <p>4 <b>New</b> CRB checks by April 08.</p> <p>2 undertaking Child Protection training by April 08</p>
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	<p>Ensure provision of support and mentoring to enable young people to play an active role in the Partnership and other youth / community forums.</p>	<p>Other child/young people, related training as identified.</p> <p>Support development of ward based partnership of groups &amp; youth service providers in the ward. (Statutory provision, C1st funded provision, sports groups, faith groups) to empower young people to plan and co-ordinate activity youth.</p> <p>Support and/or facilitate community play planning meetings</p> <p>Facilitate and/or support local volunteer group (Kids R Us) to deliver community play provision in Maerdy</p> <p>Support fundraising activity by Maerdy Regeneration Ltd/Maerdy Kids R US to support play activity additional to that currently provided by C1st</p> <p>Research trips to view best</p>	<p>10 accessing training opportunities by April 08</p> <p>Minimum 2 meetings by April 08</p> <p>Minimum of 2 meetings by April 08</p> <p>Minimum 28 after-school play session targeting 5–10 year olds</p> <p>3 (Cymorth funded/Framwaith commissioned) school holiday play-schemes totalling 12 X 2 session days.</p> <p>Minimum 2 grants accessed in 2007 Target &gt; 5K</p> <p>1 trip by April 08.</p>
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	<p>To ensure continuous improvement &amp; good practice is maintained</p>	<ul style="list-style-type: none"> <li>➤ Early Years/Flying Start</li> <li>➤ Education/training and learning opportunities</li> <li>➤ Health and freedom from abuse</li> <li>➤ Play, leisure, sport and culture</li> <li>➤ Respect</li> <li>➤ Safe Home &amp; Community</li> <li>➤ Freedom from Poverty</li> </ul> <p>Support the establishment of C1st Fframwaith Steering Group</p> <p>Regular medium -term planning sessions</p> <p>Pre-session planning/preparation and reflection time</p> <p>Recorded review of all session</p>	<p>Attendance at 2/7 sub groups by Maerdy C1st by October 07</p> <p>90 completed session reports</p>
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<b>Overall Aim of Programme</b>			
<b>Active Community - To encourage active citizenship and provide brokerage enabling public services to be delivered in ways that are responsive to the needs of local people through support for the involvement of local people in appropriate meetings, projects, events, groups and the communities first process as a whole.</b>			
<p>To ensure that the whole community is empowered to engage freely with the local democratic processes with well used effective channels of communication with elected and public bodies / service providers</p> <p>To ensure the communities tradition of strong active community involvement is maintained and support given where needed.</p>	<p>To achieve a Partnership that is representative of the Community as a whole and is able to influence service provision in the ward</p> <p>Provide support for community groups.</p> <p>Provide information about activity across Ward.</p>	<p>Regular Partnership Meetings</p> <p>Open (public) partnership meetings</p> <p>Steering Committee Meetings</p> <p>Provide/access funding advice for community groups.</p> <p>Signpost for further support</p> <p>Produce Newsletters</p> <p>Leaflets to advertise C1st activity</p> <p>Keep displays boards fresh and up-to-date</p>	<p>4 Partnership Meetings by April 08</p> <p>2 Open Partnership Meetings by April 08</p> <p>10 Steering Committee Meetings by April 08</p> <p>3 Newsletter Publications delivered to every home in the ward by April 08</p> <p>4 leaflets delivered to every house by December 07</p> <p>Full £20,000 C1st Trust Fund allocation for Maerdy to be spent</p>

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<p>To ensure that the community development process is sustainable beyond the lifetime of Communities First</p>	<p>Ongoing support to develop Maerdy Regeneration Ltd</p>	<p>Keep Website up-to date Banners for Special Events</p> <p>Support development of all policies &amp; procedures necessary for registration with Care Standards Inspectorate for Wales</p> <p>Review of Maerdy Regeneration Business Plan to ensure fit with C1st Priorities</p>	<p>by April 08</p> <p>Registration with CSIW by April 08</p> <p>Ratification of Child Protection Policy by September 07</p> <p>Ratification of Health and Safety policy by September 07</p> <p>Ratification of Data Protection Policy by September 07</p> <p>Ratification of Equal opportunities Policy by September 07</p> <p>1 Re-draft of Business Plan complete by April 08</p>
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6. Partnership: Give a breakdown of the current Partnership membership, including names and organisation that they represent. If there are Elected Members on the partnership, please indicate if they are County/Community/Town Councillors, and political organisation that they represent.

Name and organisation represented and whether an officer on the partnership – e.g, Chair, Secretary, Treasurer.			
Cllr Kevin Williams	Statutory/Community	RCT County Borough Councillor, Steering Committee /Resident	Chair
Ricky Pugh	Community	Maerdy Kids R Us/ Steering Committee/Resident	Vice Chair
Anne Alderman	Statutory	Want 2 Work	
Susan Belcher	Statutory	Head Teacher Maerdy Junior School	
Sergeant Gary Black	Statutory	South Wales Police	
Lissa Bridge	Statutory	Community Development Worker RCT CBC	
PCSO Lee Clarke	Statutory	South Wales Police	
Phil Davey	Statutory	On Track	
PC Gavin David	Statutory	South Wales Police	
Jim Hall	Statutory	Maerdy Youth club	
Sheryl Husband	Statutory	Community focussed Schools Cluster Worker	
Peter Jenkins	Statutory	Head Teacher Ferndale Community School	
Christine Jobber	Statutory	RCT CBC	
Alison Jones	Statutory	Want to Work	
Heather Kelland	Statutory	Maerdy Library RCT	
Dr Rob Payne	Statutory	University of Glamorgan	
Alison Pesticcio	Statutory	Youth Offending Service	
Jan Phillips	Statutory	Maerdy Infant School	
Julie Rees	Statutory	On Track	
Simon Reid	Statutory	Healthy Living Network	
Theresa Thomas	Statutory	Coleg Morgannwg	
Lynneth Bevan	Community	Seion Chapel / Resident	
Linda Williams	Community	Seion Chapel / Resident	
Sonia Bould	Community	Maerdy & Ferndale Tenants & Residents Association, Maerdy Regeneration Ltd, Steering Committee, Resident	
Ray Carlotti	Community	Maerdy First Responders/ Maerdy Archives, Steering Committee	
Leah Coles	Voluntary	Menter Iaith	

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Name and organisation represented and whether an officer on the partnership – e.g, Chair, Secretary, Treasurer.			
Karen Grey	Voluntary	Age Concern Morgannwg Central Office	
Thomas Crockett	Voluntary	Interlink	
Barbara Daniels	Community	All Saints Church, Steering Committee, Maerdy Regeneration Ltd	
Rev Andrew J Davies	Voluntary	All Saints Church	
Pat Grba	Voluntary	Training Education Drugs support	
Margaret Hannigan-Popp	Voluntary	Groundwork Merthyr Rhondda-Cynon-Taff	
Susan Jones	Voluntary	S.T.O.P.	

Ian Major	Voluntary	Groundwork Merthyr RCT	
Lottie Miller	Voluntary	Rhondda Housing Association	
Cullen Morris	Voluntary	Group for Environmental Awareness in Rhondda	
Christine Pring	Voluntary	Too Good To Waste	
Sidney Roberts	Voluntary/Community	St John's Ambulance/Resident	
Louise Shenstone	Voluntary	RCT Community Arts	
Lee Thomas	Voluntary	Arts Factory	
Steve Thrupp	Community	Maerdy & Ferndale Tenants & Residents association, Steering Committee, Maerdy Regeneration Ltd	
Jenna Davies	Business	Twinkle Toes Day Nursery	
David Hughes	Business	North Road Motors	
Cheryl Lindsey	Community / Business	Cheryl's Dancing Divas	
Ralph Morgan	Community / Business	Maerdy Conservative Club	
Allan Stuckey	Community / Business	Freelance Architect	
Lauvain Bates	Community	Resident	
Marilyn Benjamin	Community	Resident	
Royston Bettiridge	Community	Resident	
Peter Blake	Community	Resident	
Amy Blaney	Community	Kids R Us/ Steering	

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		Committee	
Merville Bowen	Community	Resident	
Clair Burdekin	Community	Resident	
Rose Casey	Community	Resident	
Gill Chambers	Community	Maerdy Regeneration LTD/Steering Committee/Resident	
Dave Chapman	Community	Resident/ Steering Committee	
Viv Condon	Community	Resident	
Allan Corcoran	Community	Resident	
Nicola Curtis	Community	Resident	
Micky Davies	Community	Kids R Us/Resident	
Angela Davies	Community	Kids R Us/Resident	
Myra Davies	Community	Kids R Us/Resident	
Cari, Lee Davies	Community	Resident	
Phil Davies	Voluntary	Rhondda Housing Association/Resident	
Audrey Davies	Community	Resident	
Rob Dorrington	Community	Kids R Us/ Resident	
Elaine Easley	Community	Resident	
Mrs Edwards	Community	Resident	
Ros Edwards	Community	Resident	
Joyce Evans	Community	Resident/Kids R Us	
Megan Evans	Community	Maerdy Old Age Pensioners Association/Resident	
Sheryl Evans	Community	Resident	
Ben Evans	Community	Resident	
Alex gill	Community	Kids R Us/ Resident	
Clarry Godfrey	Community	Resident	
Jayne Griffiths	Community	Kids R Us/Resident	
Marina Hamm	Community	C1st session worker/Resident	
Emmaline Hicks	Community	Resident	
Matthew Holland	Community	Under 13's Football/Resident	
Sandra Hunt	Community	Steering Committee/Maerdy Regeneration Ltd/Resident	
Ceri Jones	Community	Under 11's Football/Resident	
Sian Jones	Community	Kids R Us, Resident	
Les Kerlake	Community	Resident	
Pauline Kevill	Community	Kids R Us/Resident	
Emma Kinson	Community	Resident	
Karen Knott	Community	Steering Committee, Maerdy Regeneration Ltd, Resident	
Pamela Le Beau	Community	Steering Committee/Resident	

*Please print back-to-back, if possible.*

Linda Lewis	Community	Kids R Us/Resident	
Paula Lewis	Community	Resident	
Jackie Lindsey	Community/ Resident	Under 11's Football/Resident	
Emma Lloyd	Community/ Resident	Kids R Us/Resident	
Louise Major	Community/ Resident	Kids R Us/Resident	
Jenna Mason	Community/ Resident	Resident	
Carla Mason	Community/ Resident	Kids R Us/Resident	
Maggie McGrath	Community/ Resident	Kids R Us/ Steering Committee	
Carol Mitchell	Community	Kids R Us/Resident	
Martine Mitchell	Community	Kids R US/Resident	
Natalie Mitchell	Community	Kids R US/Resident	
Keiron Montague	Community	Maerdy Regeneration Ltd/ Steering Committee/Resident	
Gerry Mottram	Community	Kids R Us/Resident	
Cara Moulding	Community	Kids R Us/Resident	
Christine O'Flaherty	Community	Kids R Us/Resident	
Amy O'Shea	Community	Kids R Us/Resident	
Rachel Palmer	Community	Kids R Us/Resident	
Pat Phillips	Community	Kids R Us/Resident	
Kathleen Pike	Community	Kids R Us/Resident	
Wei Ping-Hobbs	Community	Kids R Us/Resident	
Hayley Podmore	Community	Kids R Us/Resident	
Marianne Powell	Community	Resident	
Leighton Pugh	Community	Resident	
Toni Pugh	Community	Kids R Us/Resident	
Len Rees	Community	Steering Committee/Resident	
Carolyn Richards	Community	Steering Committee/Kids R Us/Youth session Worker	
Jessica Richards	Community	Kids R Us/Resident	
Debra Roberts	Community	Kids R Us/Resident	
Janette Rogers	Community	Steering Committee/Maerdy Regeneration/Resident	
Stephanie Rowe	Community	Kids R Us/Resident	
Katrina Smethurst	Community/ Resident	Kids R Us/Resident	
Gareth Smith	Community/ Resident	Kids R Us/Resident/Youth Session Worker	
Carolyn Smith	Community/ Resident	Kids R Us/Resident	
Maria Smith	Community/ Resident	Kids R Us/Resident	
Neil Snowden	Community/ Resident	Steering Committee/Resident	
Lynfa Sykes	Community/ Resident	Kids R Us/Resident	
Anthony Taylor	Community/ Resident	Resident	
Nicola Thomas	Community/ Resident	Resident	
Pauline Thomas	Community/ Resident	Resident	

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Gavin Thompson	Community/ Resident	Resident	
Emma Lloyd	Community/ Resident	Kids R Us/Resident	
Rebecca Williams	Community/ Resident	Kids R Us/Resident	
Theresa Williams	Community/ Resident	Kids R Us/Resident	
Kelly Wiltshire	Community/ Resident	Kids R Us/Resident	
Maxine Woodhouse	Community/ Resident	Kids R Us/Resident	
Christine Woodington	Community	Kids R Us/Resident	

**7. Equal Opportunities Monitoring**

**TO BE COMPLETED**

**Gender**

Please specify the number of partnership members that are:

Male	35	Female	99
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**Your Age**

Please specify the number of partnership members that are:

0-16	1*
17-25	21
26-49	86
50+	26

\*High levels of participation via subsidiary structures

**Disability**

Do any of the Partnership members consider themselves / are registered a disabled person? If so, please state how many.

6

**Ethnic Monitoring**

Please indicate the partnership's cultural background by completing the below section.

	<b>Partnership Numbers</b>
<b>A) White</b>	
British	2
English	1
Scottish	
Welsh	131
Other, please state:	
Irish	
Any other white background, please state:	
<b>B) Mixed</b>	
White and Black Caribbean	
White and Black African	
White and Asian	
Any other Mixed background, please state:	
<b>C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh</b>	
Indian	
Pakistani	
Bangladeshi	
Any other Asian background, please state:	
<b>D) Black, Black British, Black English, Black Scottish or Black Welsh</b>	
Caribbean	
African	
Any other Black background, please state:	
<b>E) Chinese, Chinese British, Chinese English, Chinese Scottish,</b>	

*Please print back-to-back, if possible.*

<b>Chinese Welsh or other ethnic group:</b>	
Chinese	<b>1</b>
Any other background, please state:	

**8. CF staff structure:** *Please list all CF posts for this Partnership, together with the post holders' names. If there has been more than one post holder per post, in the reporting period, please specify the previous post holder's name and their start and finish dates.*

**Please include the area's full staff structure, indicating those posts partly/solely funded by other sources.**

*Chris Bradshaw funded by other sources*

*Nicola Lewis partly funded by other sources*

*Chris Jobber partly funded by other sources*

**Coordinator – Rosalind Sarah Davis**

**Youth Coordinator – Debra Hanney**

**Community Development Worker – Kristen Jones**

**Admin Support Worker – Susan Blaney**

**Youth Workers & Youth supervisors recruited from the community and paid on a sessional basis.**

*Apprentice Community Development Worker Apprentice (Shared with Trealaw C1st & in Partnership with Rhondda Housing Association) - Phillip Davies (Skills For Regeneration – WCVA)*

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